

Hyosung Advanced Materials Corp.

ESG Policy



Sustainability Management Team
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01. PURPOSE

Hyosung Advanced Materials Co., Ltd. and its subsidiaries and affiliates (hereinafter referred to as the "Company" or "We") seek to fulfill its social responsibilities as a corporate citizen and realize our sustainable management philosophy. To this end, we closely cooperate with civil society to solve social issues based on the company's unique capabilities and faithfully fulfilling our economic, social and environmental responsibilities in order to create a CSE (Creating Social Eco-system) that can enhance the sustainability of mankind.

As a safety & comfort solution provider, the company is promoting ESG management activities in accordance with its four strategic directions of "Zero Fatality, Zero Emission, Zero Waste, and Zero Impact". We seek to build a targeted CSE through collaboration with various stakeholders, raising awareness, and strengthening activities within the value chain.

02. ESG POLICY

01) Zero Fatality

As a company specializing in material technology for user safety and comfort, HAMC's business aims to minimize accidents and human damage in industries where our products are applied. Our goal is to expand our products' safety beyond our direct customers ensuring customers' customers and end-product users safe and comfortable.

02) Zero Emission

In order to respond to and adapt to climate change, HAMC strives to minimize emissions from the energy input to the process as well as the sourcing of raw and subsidiary materials, product transportation, and product use and disposal. We actively participate in global climate change initiatives, activate circular economy, improve energy efficiency and convert to renewable energy, manage product carbon footprints, and manage the emissions of our suppliers.

- (1) Set and implement a 1.5 degree reduction target for all business sites.
- (2) Strive to calculate and reduce LCA for key major products.
- (3) Develop and supply products that consider the stages of use and disposal.

03) Zero Waste

In order to solve the resource depletion problem, we strive to reduce input resource (ex. raw material) and increase output value(ex. products & services). To this end, we minimize defects and waste in the process, increase recycling of raw and subsidiary materials, and actively introduce conversion to eco-friendly materials.

04) Zero Impact

We aim to have zero negative impact on the society/environment caused by our business activities. We strive to realize a better future for our various stakeholders, including environment, safety, human rights, labor and management, suppliers and local communities.

- (1) Establish an accident-free workplace by preventing environmental and safety accidents.
- (2) Develop and produce sustainable products (eco-friendly and safe).
- (2) Promote cooperation and win-win growth throughout the product value chain.
- (3) Enhance management transparency by practicing ethical management and internalizing compliance management.

In order to faithfully execute the four policies, Hyosung Advanced Materials has prepared and is operating detailed policies and guidelines for each field, such as Global SHE policy, Biodiversity policy, Code of ethics and guidelines, Anti-corruption policy, and Purchasing guidelines.

※ Ref. Kindly refer to our website for HAMC's policies of key ESG areas.